

# APPLICATION FOR EMPLOYMENT

It is the policy of *St. Hubert Catholic Community* to provide equal employment opportunity to all qualified persons without regard to race, color, religion, creed, sex, marital status, disability, age, national origin, veteran status, sexual orientation, familial status, and status with regard to public assistance. Exceptions to the above non-discrimination policy may be necessary when based upon a bona fide occupational qualification.

Applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of *St. Hubert Catholic Community*.

Employment in and by the Church is substantially different from secular employment. Church employees must conduct themselves in a manner that is consistent with and supportive of the mission and purpose of the Church. Their behavior must not violate the faith, morals or laws of the Church or the Archdiocese of Saint Paul and Minneapolis, such that it can embarrass the Church or give rise to scandal.

APPLICANT INFORMATION			
Last Name:	First:	M.I.:	Date:
Street Address:		Apartment/Unit #	
City:	State:	ZIP:	
Phone:	E-mail:		
Date Available:	Salary Requirements:		
Position applied for / Type of work desired:			
Type of employment desired:	Full-time <input type="checkbox"/>	Part-time <input type="checkbox"/>	Temporary <input type="checkbox"/>
Are you able to meet the attendance requirements?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Do you have any objection to working overtime if necessary?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Can you travel if required by this position?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Have you ever worked for our organization?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Can you submit proof of legal employment authorization and identity?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Driver's license number (if driving is an essential job duty):			

EMPLOYMENT HISTORY		
<i>Please provide all employment information for your past four employers, starting with the most recent.</i>		
<b>1. Employer:</b>		Position Held:
Address:		Telephone:
Immediate Supervisor & Title:		
Dates employed:	From	To
Job summary:		
Reason for leaving:		
<b>2. Employer:</b>		Position Held:
Address:		Telephone:
Immediate Supervisor & Title:		
Dates employed:	From	To
Job summary:		
Reason for leaving:		

<b>3. Employer:</b>		Position Held:
Address:		Telephone:
Immediate Supervisor & Title:		
Dates employed:	From	To
Job summary:		
Reason for leaving:		
<b>4. Employer:</b>		Position Held:
Address:		Telephone:
Immediate Supervisor & Title:		
Dates employed:	From	To
Job summary:		
Reason for leaving:		

<b>OTHER SKILLS AND QUALIFICATIONS</b>
<i>Summarize any job-related training, skills, licenses, certificates, and /or other qualifications.</i>

<b>EDUCATIONAL HISTORY</b>			
<i>List school name and location, years completed, course of study, and any degrees earned.</i>			
High School		Address	
	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
			Degree
College		Address	
	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
			Degree
Other		Address	
	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
			Degree

<b>REFERENCES</b>	
<i>Please list three professional references. Do not include relatives or above-listed employers.</i>	
Full Name:	Years known:
Company:	Phone: (    )
Address:	
Full Name:	Years known:
Company:	Phone: (    )
Address:	
Full Name:	Years known:
Company:	Phone: (    )
Address:	

**Applicant's Certification & Acknowledgement**

By my signature below, I promise that the information provided in this employment application (and in any related documents or interview) is true and complete. I understand that any false or misleading information or significant omissions may disqualify me from further consideration for employment, and may lead to my dismissal from employment, if discovered at a later date. I further understand that this application will only remain active for 30 days.

I understand that applicants for employment in certain positions are required to successfully complete a pre-employment criminal background check prior to any final offer and I consent to this check if I am offered an interview or employment. I understand that some applicants, depending on the position they are seeking, may be required to pass a pre-employment physical and I consent to this exam, paid for by St. Hubert if I am offered and interview of employment.

I expressly authorize *St. Hubert Catholic Community* to contact, obtain, and verify the accuracy of information contained in this application from all previous employers, educational institutions, and references. I also hereby unconditionally and irrevocably release from all liability *St. Hubert Catholic Community* and its representatives for seeking, gathering, and using such information to make employment decisions and all other persons or organizations for providing such information.

I also understand that if I am employed, I will be required to provide satisfactory proof of identity and authorization to work. Failure to submit such proof shall result in immediate termination of employment.

If I am employed, I acknowledge that there is no specified length of employment and that this application does not in any way constitute an agreement or contract for employment.

I represent and warrant that I have read and fully understand the foregoing, and that I seek employment under these conditions.

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Applicant signature

Date